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ISLAMABAD, FRIDAY, SEPTEMBER 13, 2002

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PART II

Statutory Notifications, (S.R.O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF PRIVATISATION

(Privatisation Commission)

NOTIFICATION

*Islamabad, the 9th September, 2002*

S.R.O. 620(I)/2002.—In Exercise of the powers conferred by section 41 read with section 5 (m) of the Privatisation Commission Ordinance, 2000 (Ordinance No. LII of 2000), the Privatisation Commission hereby makes the following regulations to provide for appointment of Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants and the terms and conditions of appointment, namely :—

1. Short title, commencement and application.—(1) These Regulations may be called the 'Privatisation Commission Advisors/Senior Consultants, consultants/Transaction Managers and Technical Assistants (Terms and Conditions of Appointment) Regulations, 2002'.

(2) These shall come into force at once.

(2481)

Price: Rs. 10.50

[1091(2002) Ex. Gaz.]

2. **Definitions.**—(1) Unless the context requires otherwise the following terms used in these Regulations shall have the meaning assigned below :

“advisor/senior consultant” means an in-house advisor/senior consultant appointed by the Commission to render, where required by the competent authority, expert advice over and above the technical/expert support provided by the consultants/transaction managers ;

“competent authority” means the Chairman and includes Secretary if so authorized by the Chairman;

“consultant/transaction manager” means in-house consultants/transaction managers appointed by the Commission to provide technical/expert support on issues concerning privatization/related subjects and possible solution therefore ;

“Ordinance” means the Privatisation Commission Ordinance, 2000 ; and

“technical assistant” means the support staff appointed by the Commission to assist in the privatization process and includes senior technical assistants, transaction associates and the technical assistants and any other support staff appointed for the same purpose.

(2) All other terms used in these Regulations shall have the meaning assigned in the Ordinance.

3. **Appointment of Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants.**—(1) Advisors/ Senior Consultants, Consultants/Transaction managers and Technical Assistants having adequate qualifications and appropriate experience, as may be determined by the Need Assessment and Qualification Committee mentioned in Regulation 4 may be appointed on the recommendations of the appropriate Selection Committee constituted under Regulation 6 for enabling the Commission to discharge its functions efficiently as laid down in section 5 of the Ordinance.

(2) The appointment of Advisor/Senior Consultants, Consultants/Transaction Managers and Technical Assistants shall be made on a contract initially for two years. All such appointments shall be renewable/terminable on mutually agreed terms(s). All such appointments shall be made with the approval of competent authority as defined.

(3) The appointments of Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants or any other staff shall be governed by the terms and conditions given in the Schedule to these Regulations.

(4) All materials produced or acquired in whatsoever form by an Advisors/Senior Consultants, Consultants/Transaction Manager and Technical Assistant in his/her official capacity shall remain the property of the Commission. The Commission shall retain the exclusive right to publish or disseminate in any language reports arising from such materials. The rights and obligations provided in this clause shall continue notwithstanding the termination of the contract or the execution of its other provisions. However, the Advisors and Consultants/Transaction Managers may be permitted to publish articles with the prior written approval of the Commission.

(5) The information and data which an Advisor/Senior Consultants, Consultants/Transaction Manager and Technical Assistant may acquire from the Commission or by virtue of his assignment, not made public shall for all times and for all purposes be regarded by the Advisor/Senior Consultant, Consultant/Transaction Manager and Technical Assistant as strictly confidential and shall not be directly or indirectly disclosed by him/her to any person whatsoever except with the written permission of the Commission.

(6) While employed with the Commission, Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants shall not seek any kind of employment or working arrangement whether honorary or paid with the companies/units/entities either privatized or being privatized or proposed to be privatized. He/she may seek/make such employment/working arrangement after the expiry of six months of the contract.

4. **Need Assessment and Qualification Committee.**—(1) A Committee comprising the following shall determine the need for the appointment of Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants or any other staff and also lay down the qualifications for their appointment:—

Secretary, PC	Chairman
Director General (Admn)	Member
Director General of the concerned Wing	Member
Director (Admn)	Member/Secretary

(2) The Chairman of the Committee may co-opt one Advisor/Senior Consultant, Consultant/Transaction Manager in the relevant field.

(3) The recommendations of the Committee shall be submitted to the competent authority for approval.

5. **Positions to be advertised.**—All positions of Advisor/Senior Consultants, Consultants/Transaction Managers and Technical Assistants etc. shall be field through advertisement in the national and regional newspapers.

6. **Selection Committees.**—(1) The Selection Committees for making recommendations for appointment of Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants etc. from amongst the applications received in response to posts so advertised, shall comprise of:—

**Selection Committee-I for Advisors/Senior Consultants and Consultants/Transaction Managers (Grade-I)**

Secretary	<i>Chairman</i>
Director General (Concerned Wing)	<i>Member</i>
Director General (Admn)	<i>Member/Secretary</i>

**Selection Committee-II for Consultants/Transaction Managers (Grade-II and III), Senior Technical Assistants and Technical Assistants**

Director-General (Admn)	<i>Chairman</i>
Director General (Concerned Wing)	<i>Member</i>
Director (Admn)	<i>Member/Secretary</i>

(2) The Chairman of the Committee may co-opt one advisor/Senior Consultant, Consultant/Transaction Manager in the relevant field.

(3) the recommendations of the Selection Committees-I & II shall be submitted to the competent authority for approval.

7. **Appointment/retention of the existing Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants etc.**—(1) Notwithstanding anything contained in any rule or regulation or in the terms and conditions of their service, the Advisors/Senior Consultants, Consultants/Transaction Managers and Technical Assistants etc. in the Privatisation Commission immediately before commencement of these Regulations shall be deemed to have been appointed under these Regulations on the existing terms and conditions till the date their services are no more required by the Commission.

(2) The terms and conditions of the staff referred to in sub regulation (1) above may be modified/charged with mutual agreement consistent with these Regulations, on the recommendations of the Need Assessment and Qualification Committee and the Selection Committees-I or II, as the case may be, with the approval of the competent authority.

## SCHEDULE

[SEE REGULATION 3 (3) OF PRIVATISATION COMMISSION ADVISORS/  
SENIOR CONSULTANTS, CONSULTANTS/TRANSACTION MANAGERS  
AND TECHNICAL ASSISTANTS (TERMS AND CONDITIONS OF  
APPOINTMENT) REGULATIONS, 2002]

(Salary Scales and other Terms and Conditions of Appointment)

1. Salary Scales (Consolidated all inclusive)

a. Advisor/Senior Consultant	Rs. 180,000-10,000-280,000
b. Consultant/Transaction Manager (Grade-I)	Rs. 80,000-7,500-192,500
c. Consultant/Transaction Manager (Grade-II)	Rs. 50,000-5,000-125,000
d. Consultant/Transaction Manager (Grade-III)	Rs. 30,000-3,000-75,000
e. Senior Technical Assistant/Transaction Associate	Rs. 12,500-1,250-31,250
f. Technical Assistant/Other support staff	Rs. 7,500-750-18,750

2. Other Terms and Conditions of Appointment :

- (a) Maximum of 20 days casual leave on full pay shall be admissible in a calendar year. Leave beyond 20 days shall be treated as leave without pay.
- (b) Maximum of 10 days sick leave on full pay in addition to casual leave shall be admissible in a calendar year. Medical certificate would be required from a registered medical practitioner for leave exceeding 02 consecutive days.
- (c) The Commission shall bear the cost of travel authorized by the Commission in connection with any special assignment requiring travel within Pakistan or abroad. While away from Islamabad on assignment, the Advisor/Senior Consultant, Consultant/Transaction Manager and Technical Assistant concerned may be reimbursed expenses as laid down in Appendix-1. Only reasonable expenses in accordance with the entitlement laid down in the Appendix shall be reimbursed. In case of any doubt, the decision as to the expenses which may be considered reasonable shall be taken by the Secretary and it shall be treated as final ;

- (d) Ordinarily, an Advisor/Senior Consultant, Consultant/ Transaction Manager and Technical Assistant etc. shall not be nominated by the Commission for any training programme abroad. In exceptional circumstances, for reasons to be recorded, on recommendations of the Selection Committee constituted under Regulation 6 and with the prior approval of the competent authority, an Advisor/Senior Consultant, Consultant/ Transaction Manager and Technical Assistant etc. may be nominated for a short training abroad (not exceeding one month excluding travel time) which is specifically related to the field of privatisation. Such nominations would be subject to the condition that the expenditure on such short training is not the liability of the Government of Pakistan or the Commission.
- (e) On the recommendations of the selection Committee constituted under Regulation 6 and with the approval of the competent authority, an Advisor/Senior Consultant or Consultant/ Transaction Manager may be nominated for a seminar, workshop, conference or other similar programme abroad (not exceeding one week excluding travel time) which is specifically related to the field of privatization. In case of such nominations, the expenditure on such seminar, workshop, conference or other similar programme abroad may be borne by the Commission with the approval of the competent authority, subject to fulfilling the Government instructions/procedures on the subject.
- (f) If an Advisor/Senior Consultant or Consultant/ Transaction Manager or Technical Assistant etc. attends any training programme abroad on behalf of the Commission, such Advisor/Senior Consultant or Consultant/ Transaction Manager, Technical Assistant etc. shall not terminate his employment with the Commission for a minimum period of one year from the date of completion of such training. In case such Advisor/Senior Consultant or Consultant/Transaction Manager, Technical Assistant etc. leaves or proposes to leave the Commission before expiry of one year from the date of the completion of such training, he shall refund the entire amount spent on such training programme. In case of mitigating circumstances, for reasons to be recorded, the competent authority, in his discretion, may consider and decide his request for refund of proportionate amount spent on such training.
- (g) The Advisor/Senior Consultant and/or Consultant/Transaction Manager shall also submit a report/comments on any training, seminar, conference and other similar programme within one week of its completion.

- (h) The Advisor/Senior Consultant and Consultant/ Transaction Manager shall produce at least one research paper of not less than 5000 words every year on any subject relating to privatisation as may be assigned by the Commission.
- (i) In the case of Advisor/Senior Consultant and consultant/ Transaction Manager, their services shall be liable to be terminated at any time without assigning any reason by giving a notice in writing from either side for a period of not less than one month or payment in lieu of the notice of a sum equal to his salary for one month or for the period by which the notice falls short of one month. In the case of Technical Assistants etc. their services shall be liable to be terminated at any time without assigning any reason by giving a notice in writing from either side for a period of not less than fourteen days or payment in lieu of the notice of a sum equal to his salary for fourteen days or for the period by which the notice falls short of fourteen days.

Appendix-I

[See regulations 3(3) (iii)]

**REIMBURSEMENT OF TRAVELLING EXPENSES OF ADVISORS,  
CONSULTANTS AND TECHNICAL ASSISTANTS**

A. Advisors/ Consultants	Entitlement	Procedure
1. Air Travel	Economy class <i>plus</i> taxi charges from residence to airport/airport to residence and from airport to temporary residence/temporary residence to airport	1. Ticket to be purchased and claim supported by counter foil of the ticket. For taxi charges exact time, mileage and points of travel shall be provided/verified by the claimant.
2. Railways	Air conditioned plus taxi charges from residence to station/station to residence and from station to temporary residence/temporary residence to station	2. For taxi charges procedure as mentioned at para 1 above shall be followed.
3. (i) Road (own car)	Rs. 5/- per km or Economy Class Airfare to the destination which ever is less. No allowance for local running which must be met out of the daily allowance in case of travel by road in own car.	3. (i) Travel by own car shall be allowed only in special cases by the authority authorizing the travel. The distance covered shall be from middle of one town to another. Taxes and tolls paid shall be reimbursed against actual receipts.
(ii) Road (Public Transport)	On the basis of actual.	(ii) Actual receipts of bus, wagon/coach to be provided.
4. Hotel	Actual bills of a specified hotel in Karachi, Lahore, Quetta, Faisalabad and Peshawar and of any hotel in other places.	4: (a) Reimbursement of hotel charges shall be made against actual bills for single room rent and taxes only in hotels to be specified by the Commission.

A. Advisors/ Consultants	Entitlement	Procedure
		(b). In case of stay in hotels and claim of room rent (charges on production of actual receipt) exceeds Rs. 4,000/- per night, 50% of additional amount will be paid by the Commission.
5. Daily allowance (per diem)	Stay own accommodation	5. Daily allowance will be admissible only for the actual night(s) at the out stations for which daily allowance claimed. Where night stop is not involved and if absence from Headquarters exceeds six hours, half daily allowance will be allowed.
	(i) Rs.1,000/- per day (if night stay is involved).	
	Hotel Stay	
	(ii) Rs.500/- (if night stay is involved).	
	Same Day Return	
6. Official Calls, Fax & photo-copy etc.	(iii) Rs.500/-	6. Actual receipts giving telephone numbers called and copies of fax messages should be attached with claim.
	Actual (subject to production of receipts)	
7. Local Travelling	(i) Taxi charges @ Rs.5.00 p/ k.m. when not travelling by own car.	7. (i) The claimant shall have to provide/ verify the exact timing, mileage covered from one destination to another and justification for local travel.
	Taxi charges from Airport/ hotel and back, will not be paid in case of stay in hotel specified by PC if pick and drop is provided by Hotel.	(ii) To avail pick & drop facility of the nominated hotels, prior intimation for booking of accommodation and pick & drop facility shall be ensured by the Consultant
B. Technical Assistant		
1. Travel *		
(i) Rail	First Class Sleeper or Lower AC return fare.	
(ii) Road (Public Transport)		Actual receipt of bus/wagon
2. Hotel	Actual bill of the hotel with maximum ceiling of the Rs. 750/- plus government taxes, if any.	
3. Daily allowance (per diem)	Stay own accommodation	
	(i) Rs.500/- (if night stay is involved).	
	Hotel stay:	
	(ii) Rs.250/- (if night stay is involved).	

\*Prior approval of the Secretary, PC will have to be obtained in case travel by Air is necessitated in very special cases.

## c. General Conditions :

- A copy each of Travel Authorisation Form (T-1) duly approved by the Director-General concerned should be passed on to the Administration and Finance Section prior to travel on office visit ;
- Travel Expense Reimbursement Form (T-2) must be submitted within one week on return from the visit;
- A separate Form T-2 must be filled in for each visit;
- Approved Form T-1 and original receipts must be attached with each form T-2;
- Duly completed Form T-2 may be sent to Finance Section which shall obtain approval for reimbursement of travel expenses from the competent authority;
- Hotel booking may be arranged through Finance Section before proceeding on tour.

Sd/-

MUHAMMAD YAMIN,

*Director (Admn).*

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[No. f. 7/7/Admn/Pc/2002].

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**EXTRAORDINARY  
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**ISLAMABAD, FRIDAY, OCTOBER 11, 2013**

**PART II**

**Statutory Notifications (S. R. O.)**

GOVERNMENT OF PAKISTAN

**PRIVATISATION COMMISSION**

**NOTIFICATION**

*Islamabad, the 10th October, 2013*

**S. R. O. 933 (I)/2013.**—In exercise of the powers conferred by the Section 41 of the Privatisation Commission Ordinance 2000, the Privatisation Commission is pleased to notify the following amendments in the “Privatisation Commission Advisors/ Senior Consultants/Consultants/ Transaction Managers and Technical Assistants (Terms and Conditions of Appointment) Regulations, 2002”.

2. The Salary Scales mentioned in the Schedule of the said regulations shall be read as under (*w.e.f.* 10-09-2013):—

**1. Salary Scales**

Sr. #	Post/Grade	Minimum	Pay Scale (Rs.)		Stages
			Increment	Maximum	
a.	Advisor/Senior Consultants (Grade I)	200,000	10,000	300,000	10
b.	Consultant/Transaction Managers (Grade-II)	125,000	5,000	200,000	15

(3055)

Sr. #	Post/Grade	Minimum	Pay Scale (Rs.)		Stages
			Increment	Maximum	
d.	Junior Consultant/Transaction Associate (Grade III)	75,000	2,500	125,000	20
e.	Technical Assistant (Grade IV)	20,000	2,000	70,000	25

Following allowances will be admissible:—

- i. House Rent Allowance @ 60% of the initial basic pay.
- ii. Medical Allowance @ 10% of the initial basic pay.
- iii. Conveyance Allowance @ 10% of the initial basic pay.
- iv. Utility Allowance @ 10% of the initial basic pay.

3. The daily Allowance and Travelling Allowance mentioned at Appendix-I of the above mentioned regulations shall be read as under, whereas other details of the appendix shall remain same (*w.e.f.* 15-11-2012):—

Category	Hotel Accommodation/Own Stay	Existing	Revised
Category-I Advisors/Senior Consultants (Grade-I)	● Actual Hotel Accommodation Charges within the prescribed limit shall be admissible only on production of receipts.	Rs. 1,500/-	Rs. 4,000/-
Category-II Consultants/Transaction Managers etc. (Grade-II & III)	● Rate of Accommodation charges will be admissible @ 2 times of the Daily allowance where no hotel accommodation receipt is produced.	Rs. 1,500/-	Rs. 2,500/-
Category-II Technical Assistant (Grade-IV)		Rs. 750/-	Rs. 1,500/-

[No. 7.(7) Admn/PC/2002.]

ENGR. KHURRAM BHATTI,  
Director (Admn.).

Government of Pakistan  
Ministry of Finance, Revenue, Economic  
Affairs, Statistics & Privatisation  
(Privatisation Commission)

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Islamabad, the 31<sup>st</sup> January, 2017


**NOTIFICATION**

No. F.9 (8) Admn/PC/2010-11. In exercise of the powers conferred by the Section 41 of the Privatisation Commission Ordinance 2000, the Privatisation Commission is pleased to notify the following amendments in the "Privatisation Commission Advisors / Senior Consultants / Consultants / Transaction Managers and Technical Assistants (Terms and Conditions of Appointment), Regulation, 2002".

2. The Salary Scales mentioned in the Schedule of the said regulations shall be read as under, with immediate effect:-

a. The upper limit of the salary of the Consultant in G-I is increased from Rs.300,000/- to Rs.500,000/-

b. The Chairman, PC is authorised to approve an appropriate annual increment within the above band, to Consultants in G-I, based on satisfactory performance, for the previous year.

  
(Syed Zain Gillani)  
Director (Admin)

The Manager,  
Printing Corporation of Pakistan Press,  
University Road,  
Karachi.

**The Gazette of Pakistan**



**EXTRAORDINARY**

**PUBLISHED BY AUTHORITY**

**KARACHI, SATURDAY, OCTOBER 17, 2020**

**PART II**

**Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan**

GOVERNMENT OF PAKISTAN

**MINISTRY OF PRIVATISATION**

[PRIVATISATION COMMISSION]

**NOTIFICATIONS**

*Islamabad, the 3rd December, 2019*

**S.R.O. 65 (KE)/2020:**

In exercise of the powers conferred under Section 41 of the Privatisation Commission Ordinance, 2000 (No. LII of 2000), the Board of the Privatisation Commission is pleased to make the following amendment in the Privatisation Commission Advisors / Senior Consultants, Consultants / Transaction Managers and Technical Assistants (terms and Conditions of Appointment) Regulations, 2002 :

**AMENDMENTS**

In the Privatisation Commission Privatisation Commission Advisors / Senior Consultants, Consultants / Transaction Managers and Technical Assistants

(Terms and Conditions of Appointment) Regulations, 2002 :

1. In regulation 1, for sub-regulation (1), the following shall be substituted :

“(1) These regulations may be cited as the Privatisation Commission Consultants (terms and Conditions of Appointment) Regulations, 2002” .

2. In regulation 2, in sub-regulation (1), the definition of the term “technical assistant” shall be omitted.

3. In regulation 3:

- (a) for the expression “Advisors/Senior Consultants, Consultants/ Transaction Managers and Technical Assistant”, wherever occur, the express “Advisors/Senior Consultants, Consultants and Transaction Managers” shall be substituted; and

- (b) for sub-regulation (6), the following shall be substituted:

“(6) While employed with the Commission, the Advisor/ Senior Consultant or Consultant/Transaction Manager shall not seek any kind of employment or working arrangement whether honorary or paid with an entity either Privatized or being Privatized or proposed to be Privatized and the Advisor/Senior Consultant or Consultant/ Transaction Manager dealt with the Privatisation of the entity. The Advisor/Senior Consultant or Consultant/ Transaction Manager may seek such employment after the expiry of six months of the expiry of contract with the Commission.

(7) The Commission shall initially appoint a Senior Consultant or Consultant for a term of two years and may, from time to time, extend term of appointment for a term which may extend to two years.

(8) The Commission shall award annual increment to a Senior consultant or Consultant as per the Schedule but it may award one more increment to a Senior Consultant or Consultant for extraordinary services of the Senior Consultant or Consultant.

(9) Notwithstanding anything contained in these regulations, a Consultant in G-III shall be eligible for G-II in the same category after four years' of service in the Commission and may apply for the post in G-II, as and when advertised. Similarly, a Consultant in G-II shall be eligible for G-I in the same category after six years' service in the Commission and may apply for the post of G-I, as and when advertised.”

4. In regulations 4, 5, 6 and 7, for the expression "Advisors / Senior Consultants, Consultants / Transaction Managers and Technical Assistants", wherever occur, the express "Advisors/Senior Consultants, Consultants and Transaction Managers" shall be substituted.

5. In the Schedule:

(a) for the expression "Advisors/Senior Consultants, Consultants/ Transaction Managers and Technical Assistants". wherever occur, the express "Advisors/Senior Consultants, Consultants and Transaction Managers" shall be substituted;

(b) for entries at Serial No. 1, the following shall be substituted and shall be deemed to be substituted with effect from 1st November, 2019:

"1. Salary Scales (Consolidated all inclusive):

Sr. No.	Post / Grade	Pay Scales (Rs.)			Stages	Allowance % of Initial Basic Pay			
		Minimum	Annual Increment	Maximum		HRA	Med.	Conv.	Utility
1.	Senior Consultant (Grade-I)	250,000	30,000	550,000	10	50%	10%	20%	10%
2.	Consultant Transaction Manager (G-II)	180,000	15,000	330,000	10	50%	10%	20%	10%
3.	Junior Consultant (G-III)	125,000	10,000	225,000	10	50%	10%	20%	10%

The Commission shall, within the above structure, adjust and suitably revise salary scales of the Senior Consultants and Consultants to remove anomalies as one time dispensation without decreasing emolument of any Senior Consultant or Consultant."

(c) in entries at Serial No. 2, after entry (i), the following entries (j) and (k) shall be inserted with effect from 1st November, 2019 :

"(j) The Commission shall enter into agreements with different Hotels at Lahore, Karachi, Peshawar, Quetta and Multan for stay of Senior Consultants and Consultants.

(k) The Commission shall arrange vehicle for travel of the Senior Consultants and Consultants."

(d) for Appendix-I, the following shall be substituted with effective from 1st November 2019:

**“Appendix-I****Reimbursement of Travelling Expenses on Senior Consultants and Consultants**

[see paragraph 2(c) of the Schedule]

Advisors/ Consultants	Entitlement	Procedure
1. Air Travel	Economy class <i>plus</i> taxi charges from residence to airport, airport to residence and airport to temporary residence and temporary residence to airport.	Ticket purchased and supported by counter foil of the ticket. For taxi charges date, time, mileage and points of travel shall be provided and verified by the claimant along with invoice. Preferably, Commission shall purchase the air ticket.
2. Railways	Air conditioned plus taxi charges from residence to railway station, railway station to residence, from railway station to temporary residence and temporary residence to railway station.	For taxi charges procedure as mentioned at Para 1 above shall be followed.
3. (i) Road (own car)	Rs. 10/- per km.	Travel by own car shall be allowed only in a special case by the Secretary. The distance covered shall be from middle of one town to another on the route based on toll receipts. Taxes and tolls paid shall be reimbursed against actual receipts.
3. (ii) Road (Taxi)	On actual basis.	Travel by taxi shall be allowed only in a special case by the Secretary. Preferably, Commission shall hire the Taxi.
3. (iii) Road (Public Transport)	On the basis of actual.	Actual receipts of bus wagon or coach to be provided.
4. (i) Hotel / Club	Actual bill of single room rent including taxes of a hotel specified or approved by the Commission.	In case of stay in hotel and club claim of room rent (charges on production of actual receipt) actual expenditure shall be borne by the Commission, not exceeding from Rs. 15,000/- for Senior Consultant in G-I.

Advisors/ Consultants	Entitlement	Procedure
4. (ii) Own Stay	Two times of the daily allowance for per night stay.	In case of own stay at an outstation or no hotel accommodation receipt is produced or hotel was not authorized, the Commission shall pay two times of the daily allowance for per night stay.
5. Daily Allowance	(i) Category-I (Grade-I) Senior Consultants Rs. 4,000/- (in case of same day Return Rs. 2,000/-) (ii) Category-II (Grade-II & III) Consultants Rs. 2,500/- (In case of same day Return Rs. 1,250/-)	Daily allowance shall be admissible only for the actual night at the outstation for which daily allowance is claimed. Where night stop is not involved and if absence from Headquarters exceeds six hours three-fourth daily allowance shall be allowed,
6. Official Calls Fax & photocopy etc.	Actual (subject to production or receipts)	Actual receipts giving telephone numbers called and copies of fax messages should be attached with claim.

[No. 7(27)Admn/PC/2018]

**SHAHZAD ASIF,**  
*Deputy Secretary (Admin).*

GOVERNMENT OF PAKISTAN  
MINISTRY OF PRIVATISATION  
PRIVATISATION COMMISSION

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**NOTIFICATION**

Islamabad 5<sup>th</sup> July, 2023

No.7(27) Admn/PC/2020. In exercise of powers conferred by section 41 of the Privatisation Commission Ordinance, 2000 (LII of 2000), the Privatisation Commission is pleased to make the following amendments in the Privatisation Commission Consultants (Terms and Conditions of Appointment) Regulations, 2002:

**AMENDMENTS**

In the Privatisation Commission Consultants (Terms and Conditions of Appointment) Regulations, 2002:

(1) In regulation 3, for sub-regulation (7), the following shall be substituted:

“(7) The competent authority shall initially appoint a Senior Consultant or Consultant for a term of two years and may extend the term for a mutually agreed period on annual basis subject to satisfactory performance evaluation of the incumbent for a maximum period of 3 years.

(7a) After the expiry of the term of five years, the competent authority shall not further extend the term of a Senior Consultant or Consultant but the Senior Consultant or Consultant may apply for fresh appointment on the basis of advertisement during or after expiry of his term as the Senior Consultant or Consultant.

(7b) If a candidate for the position of Senior Consultant or Consultant has attained the age of sixty-two years on or before the closing date for submission of application(s) for the position under the advertisement, the candidate shall not be eligible for the position advertised” and.

(2) In the Schedule:

(a) for entries at Serial No. 1, the following shall be substituted:


“1. The Pay package (Consolidated all inclusive)

Basic Pay			
	Min	Inc.	Max
PC G-I	433,950	33,000	532,950
PC G-II	181,500	27,225	290,400
PC G-III	127,050	18,150	181,500

Allowances	PC G-I		PC G-II		PC G-III	
	Min	Max	Min	Max	Min	Max
House Rent	25% of the running basic pay					
Utilities	19,650	24,300	8,250	13,200	5,775	8,250
Conveyance	45,000		25,000		15,000	
Medical Facility	10% of Initial Basic Pay					
TA/DA Equivalent to Civil Servants in the respective basic scale	Grade-21		Grade-20		Grade-19	
Gratuity	One Month's Basic pay for each completed year of Service					

**Explanations:**

- (1) This pay package will be applicable to the consultants hired under due process after this notification.
  - (2) The existing consultants shall continue to be entitled to receive salaries as per the pay package / scales prior to this pay package.
  - (3) The basic pay of a consultant shall be fixed at the minimum band of the pay scale at the time of initial recruitment.
  - (4) If the Federal Government revises Management position scales, the Board may consider revision of pay package and the revised pay package shall apply after the approval of the Board.
- (b) In entries at Serial No. 2, for entry (c), the following shall be substituted:  
“(c) The Commission shall bear the cost of travel of a consultant authorized by the Commission in connection with any special assignment requiring travel within Pakistan or abroad.”; and
- (c) Appendix-I shall be omitted.

  
**(Khalid Mahmood)**  
**Section Officer**

**TO BE PUBLISHED IN THE NEXT ISSUE  
OF THE GAZETTE OF PAKISTAN PART-II**

**Government of Pakistan  
Ministry of Privatisation  
Privatisation Commission  
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Islamabad, the 13<sup>th</sup> June, 2024

**NOTIFICATION**

S.R.O. \_\_\_\_\_(I)/2024.- In exercise of the powers conferred by Section 41 of the Privatisation Commission Ordinance, 2000 (LII of 2000), the Privatisation Commission is pleased to make the following amendments in the Privatisation Commission Consultants (Terms and Conditions of Appointment) Regulations, 2002, namely:-

in the aforesaid Regulations, in the Schedule

- (a) for entries at Serial No.1, the following shall be substituted, namely: -  
"1. The pay package (Consolidated all inclusive)

Description	G-I (in Rs.)			G-II (in Rs.)		
	Min	Inc.	Max	Min	Inc.	Max
Basic Pay	629,230	47,850	772,780	263,180	39,480	421,100
House Rent	146,450	-	205,900	95,700	-	159,500
Utilities	28,500	-	35,240	11,970	-	19,140

Allowances	G-I	G-II
Monetization of Transport Facility	Rs.95,910	Rs.77,430
TA / DA on domestic official tour As admissible to Civil Servants of Basic Pay Scale	BPS-22	BPS-21
TA / DA on official tour abroad As admissible to Civil Servants in category	Cat-I	Cat-II
Medical facility	10% of the running basic pay	
Gratuity	One Month's Basic pay drawn for each completed year of service;" and	

- (b) in entry 2(c) after the word "abroad", the words "as per the following Table" shall be added, namely:-

Pay Scale	Pakistan	Abroad
PC C-I	BPS-22	Cat-I
PC G-II	BPS-21	Cat-II

F.No. 7(27)Admn/PC/2020



**(Shahzad Asif)  
Director (Admin)**

Government of Pakistan  
Ministry of Privatisation  
Privatisation Commission  
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Islamabad, the 5<sup>th</sup> August, 2024

**NOTIFICATION**

S.R.O \_\_\_\_\_(1)/2024.- In pursuance of the Privatization Commission Board's Decision dated 10<sup>th</sup> May, 2024 notified by the Notification of even number dated 13<sup>th</sup> June, 2024, it has been decided that the amendments, so notified, shall have effect from 31.10.2023 instead of 13.06.2024.

F.No. 7(27)Admn/PC/2020



(Shahzad Asif)  
Director (Admin)

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**Government of Pakistan  
Ministry of Privatisation  
Privatisation Commission  
\*\*\*\*\***

Islamabad, the 19<sup>th</sup> November, 2025

**NOTIFICATION**

S.R.O. \_\_\_\_\_ (1)/ 2025:- In exercise of powers conferred by Section 41 of the Privatisation Commission Ordinance, 2000, with the approval of Privatisation Commission Board in its meeting held on 13.08.2025 following amendments are made in the Privatisation Commission Consultants (Terms and Conditions of Appointment) Regulations, 2002:

In regulation 2, in sub-regulation (1), the definition of "Advisor/Senior Consultant" and "Consultant/Transaction Manager" may be replaced with:

**"Consultant"** means an in-house expert appointed by the Commission under these regulations on contract/attachment basis against a post to perform duties in connection with privatisation related matters and ancillary functions provided in the Ordinance as functions of Privatisation Commission. Consultant includes posts with the titles of Associate Consultant, Consultant, Senior Consultant, Chief or Technical Advisor.

**In regulation 3** for the expression "Advisor/Senior Consultants, Consultants/Transaction Manager" where ever occur, the expression "Consultant" shall be substituted.

**In regulation 3(2)** the words "two years" may be replaced with words "three years".

**In regulation 3(7)** the words "two years" may be replaced with words "three years" and the words "3 years" may be replaced with words "2 years".

**Regulation 3(8) may be substituted with the following:**

The Commission may grant increment(s) up to the maximum pay scale in applicable grade to a Consultant appointed on contract, who has completed at least one year of continuous service in Privatisation Commission, on the basis of annual performance evaluation or upon recommendation of the Performance Evaluation Committee with the approval of the Privatisation Commission Board.

**Regulation 3(9) may be deleted.**

**Regulation 3(10) may be inserted: Performance Allowance:**

The Commission may grant a monthly Performance Allowance upon the recommendation of Performance Evaluation Committee and with the approval of the Privatisation Commission Board upto 50% of running pay to a Consultant appointed on contract on the basis of performance evaluation. The monthly Performance Allowance shall be applicable for a period of 12 months from the effective date or upto expiry of the term of contract of the Consultant, which ever is earlier.

**Regulation 3(11) may be inserted:**

The Commission with the approval of Chairman, Privatisation Commission, may acquire services of experts from other organisations i.e government or private on attachment basis against vacant posts of Consultants in Privatisation Commission for a specified duration upto 2 years which can be extended by another 2 years with the approval of Chairman, Privatisation Commission. The services of these experts will be acquired on attachment if they fulfill eligibility criteria for the subject post.

During attachment they will draw pay from their parent organisations. However, with the approval of Chairman, Privatisation Commission, a monthly Special Assignment Allowance upto a maximum of 30% of minimum scale of the applicable grade of post they are working in Privatisation Commission, may be granted to such a Consultant working on attachment.

**Regulation 3(12) may be inserted:**

The Chairman, Privatisation Commission may amend any title for a post or assign any title to a post of a Consultant.

**Regulation 3(13) may be inserted:**

These regulations shall also be applicable to all Consultants working in Privatisation Commission at the date of approval of these regulations by the Privatisation Commission Board.

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**Insert regulation 6(A) as under:**

**Performance Evaluation Committees** (1) The composition of Performance Evaluation Committees will be as under:

**Performance Evaluation Committee for Consultants (T Level and Chief Level)**

- Chairman, Privatisation Commission      Chairman
- Secretary, Privatisation Commission      Member
- Director General (Admn)/CHRO      Member/Secretary

**Performance Evaluation Committee for Consultants (G level)**

- Secretary, Privatisation Commission      Chairman
- Technical Advisor/DG (Concerned)      Member
- Director General (Admn)/CHRO      Member/Secretary

**Amendment in Schedule:** In the aforesaid regulations, in the Schedule, for entries at Serial No.1, the following shall be substituted:

**SCHEDULE**

**[SEE REGULATION 3(3) OF PRIVATISATION COMMISSION CONSULTANTS (TERMS AND CONDITIONS OF APPOINTMENT) REGULATIONS, 2002]**

(Salary Scales and other Terms and Conditions of Appointment)

**1. Compensation Scales T Level (All inclusive)**

Grade	Minimum	Increment	Maximum
T-I	2,000,000	-	2,500,000
T-II	1,500,000	-	2,000,000
T-III	1,000,000	-	1,500,000

**2. Salary Scales G Level**

Grade	Minimum	Increment	Maximum
G-I	629,230	47,850	772,780
G-II	263,180	39,480	421,100
G-III	184,220	26,320	263,180
G-IV	140,000	14,000	182,000

Allowances	G - I		G - II		G - III		G-IV	
	Min	Max	Min	Max	Min	Max	Min	Max
Monetization of transport Facility	95,910		77,430		65,060		45,000	
House rent	146,450	205,900	95,700	159,500	47,850	63,800	37000	53000
Utilities	28,500	35,240	11,970	19,140	8,380	11,970	5000	9000
Medical Facility	10% of running basic Pay							
TA / DA on domestic official tour as admissible to Civil Servant of Basic Pay Scale	Grade - 22		Grade - 21		Grade - 20		Grade- 18	
TA / DA on official tour abroad as admissible to Civil Servant of BPS	Cat - I		Cat - II		Cat-II		Cat-III	
Gratuity	One Month's Basic pay drawn for each completed year of service							

- T Level compensation scales are applicable to posts with titles of Technical Adviser;
- G-I/T Level salary scales are applicable to posts with titles of Chief;
- G Level salary scales are applicable to posts with titles of Associate Consultant, Consultant, Senior Consultant;

**Following amendments in the Explanations after the Schedule be made:**

- (1), (2), (3) and (4) be deleted;

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**Government of Pakistan  
Ministry of Privatisation  
Privatisation Commission  
\*\*\*\*\***

Islamabad, the 17<sup>th</sup> December, 2025

**NOTIFICATION**

S.R.O. \_\_\_\_\_ (I)/ 2025:- In exercise of powers conferred by Section 41 of the Privatisation Commission Ordinance, 2000, Privatisation Commission Board in its meeting held on 7.11.2025 approved following amendments in the Privatisation Commission Consultants (Terms and Conditions of Appointment) Regulations, 2002:

In regulation 6(1) the Selection Committees for making recommendations for appointment of Consultants from amongst the applications received in response to posts so advertised, shall be replaced with:

**Selection Committee-I for Consultants (T Level and Chief Level)**

Chairman, PC	Chairman
Secretary, PC	Member
Director General (Concerned)/CHRO	Member/Secretary
Any other member with the permission of Chairman PC	

**Selection Committee-II for Consultants (G-I)**


Secretary, PC	Chairman
Technical Adviser/DG (Concerned)	Member
Director General (Admn)/CHRO	Member/Secretary
Any other member with the permission of Chairman PC	

**Selection Committee-III for Consultants (G-II/G-III/G-IV)**

Director General (Admn)/CHRO	Chairman
Rep of PD (not below the rank of BS 20)	Member
Technical Adviser/DG (Concerned)	Member/Secretary
Any other member with the permission of Chairman PC	

In Regulation 6(3), the words "& II" shall be substituted with the words "II & III"

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(Aashij Luqman Hafiz)  
Director (Admn)  
17/12

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**Government of Pakistan  
Ministry of Privatisation  
Privatisation Commission  
\*\*\*\*\***

Islamabad, the 8<sup>th</sup> April, 2026

**NOTIFICATION**

S.R.O. \_\_\_\_\_(I)/2024.- In exercise of the powers conferred by Section 41 of the Privatisation Commission Ordinance, 2000, the Privatisation Commission Board in its meeting held on 03.03.2026 made the following amendments in the Privatisation Commission Consultants (Terms and Conditions of Appointment) Regulations, 2002:

**Amendment in Schedule:** In the aforesaid regulations, in the Schedule, for entries at Serial No.1, the following shall be inserted at the end of the schedule:


**SECHEDULE**

**[SEE REGULATION 3(3) OF PRIVATISATION COMMISSION CONSULTANTS  
(TERMS AND CONDITIONS OF APPOINTMENT) REGULATIONS, 2002]**

(Salary Scales and other Terms and Conditions of Appointment)

“T-level consultants are entitled to draw TA/DA equivalent to G-I, as reflected in the table above”

F.No. 7(12)Admn/PC/2025

  
(Aashij Luqman Hafiz)  
Director (Admin)

08/04