



Government of Pakistan
Ministry of Privatisation
Privatisation Commission

CONSULTANTS REQUIRED

The Privatisation Commission (PC) is entrusted with privatisation of government entities / assets. The Commission provides a stimulating and challenging environment, and is in the process of recruiting in-house Consultants, for specific time period.

Applications are accordingly invited from qualified and task-oriented candidates fulfilling the following eligibility criteria.

ELIGIBILITY CRITERIA / SUITABILITY

Sr. #	Name, Grade and No. of Posts	Eligibility Criteria
1	Senior/ Lead Consultant 01 Post in G-I Tenure: 12 months	<p>Qualifications: 16 years of education, preference will be given to the candidate having a degree of M.Sc. (Public Policy/Management/Engineering) or Equivalent. A degree in Law will be an added advantage.</p> <p>Experience: Minimum twenty (20) years' diversified experience in the fields of HR, legislation, development of rules and regulation and policy sphere in the public / private sector with a proven understanding of the policy making and implementation process in the Federal Government, including coordination with the stakeholders for the purpose. Recent experience of similar consultancy work with national/ international organizations will be preferred.</p> <p>Key Responsibilities: To lead a team of consultants to conduct a thorough review of privatization policy, identify gaps in the current policy framework and draft new policy in the light of national market dynamics and international best practices. He/ she will carry out an HR audit with the purpose of review and assessing the adequacy of existing human resources in the PC and determine need for a revised institutional structure for efficient performance of PC. The current legislative and regulatory regime for privatization will be reviewed and assessed for its adequacy. The Lead Consultant will oversee the drafting the Privatization amendment bill, and set in motion the process of its approval from the relevant quarters. He/ She will lead the development of new regulations where necessary and will act as a focal coordinating point between the consultants and the Privatization Commission to initiate and complete work on various building blocks of the assignment. He/ She shall ensure that work performed by other consultants is in accordance with terms of reference and will also ensure completion of assignment within the agreed time lines.</p> <p>Age Limit: Up to 65 years. (The maximum age limit can be relaxed by up to 05 Years for candidates with extensive experience and exposure in the above-mentioned fields, especially in the public sector and with international organizations).</p> <p>Remuneration: Up to a maximum of Rs.380,000/- per month (in total).</p>
2	Consultant 01 Post in G-II Tenure: 12 months	<p>Qualifications: The candidate should possess a Master's degree in Social Sciences (MBA/ MS Finance or Equivalent). Additional qualification with relevant experience will be preferred.</p> <p>Experience: Minimum six (06) years of relevant experience with excellent presentation & strong communication skills and proficient in IT skills. Strong management and problem-solving abilities are essential as is a proven ability to work in a collaborative and team environment. Consultancy work in related areas will be an advantage.</p> <p>Key Responsibilities: To assist the Lead Consultant in carrying out the following tasks:</p> <p>a) An analysis of the existing Human Resource vis-a-vis assigned functions, JDs and qualification criteria and workload for each position. Conduct a gap analysis, contextualize need for HR rationalization, and work out alternate options to fill the gaps. The Consultant will recommend the preferable institutional structure with a view to enhance organizational efficiency, will prepare job descriptions and qualification criterion for the proposed professional units and positions;</p> <p>b) A thorough review of the existing policy framework for privatization, including processes and procedures of privatization; Analyze the current International and national market dynamics, economic policies, and Investors' appetite for the proposed policy measures; Identify gaps in the existing policy framework and propose areas for improvement for efficient privatization; and</p> <p>c) Any other task assigned by the competent authority.</p> <p>Age Limit: Between 30 and 50 years</p> <p>Remuneration: Up to a maximum of Rs.237,500/- per month (in total).</p>

3	Consultant 01 Post in G-II Tenure: 12 months	<p>Qualifications: The minimum requirement is LLB, however, preference will be given to the candidate having an LLM, Bar at Law or a higher degree.</p> <p>Experience: Minimum six (06) years of relevant experience that should also include experience in legal drafting, and subordinate legislation, familiarity with law making processes, hands on practice in civil and criminal procedure codes, familiarity with constitutional law, special laws etc. with excellent communication and presentation skills.</p> <p>Key Responsibilities: To assist the Lead Consultant in carrying out the following tasks:</p> <p>a) Review and assessment of the Privatization Commission Ordinance, 2000 and ascertaining its adequacy in the light of international and national economic situations, new approaches/ modes and international best practices in privatization;</p> <p>b) Drafting of the Privatization Commission (Amendment) Bill, after seeking inputs from concerned quarters, making necessary updates, and assisting PC to set into motion its passage from the Cabinet and the legislature;</p> <p>c) Review of the Privatization Commission Rules & Regulations and assessing their adequacy in the light of enhanced privatization portfolio and requirement of additional human resource, and making necessary recommendations in sync with the upcoming changes in the Policy, PC Ordinance and corresponding organizational structure; and</p> <p>d) Any other task assigned by the competent authority.</p> <p>Age Limit: Between 30 and 50 years</p> <p>Remuneration: Up to a maximum of Rs.237,500/- per month (in total).</p>
4	Consultant 01 Post in G-III Tenure: 12 months	<p>Qualifications: 16 years of education, preference will be given to a candidate with a Master's degree in Social Sciences.</p> <p>Experience: Minimum 20 years of demonstrable experience of working in a public sector organization with a multifaceted exposure in the administrative and HR fields with a clear understanding of the rules/ regulations/ laws and policy in the Federal Government.</p> <p>Key Responsibilities: To assist the Lead Consultant in carrying out the following tasks:</p> <p>a) Identifying data needs and information gathering on all relevant aspects of the assignment;</p> <p>b) Carrying out baseline studies review, gap identifications, initial determinations/assessments in developing rules, regulations, policies, action plans, progress records, and drafting amendments in rules and regulations, etc.;</p> <p>c) Coordinate logistic arrangements, organize consultative meetings, and Focus Group Discussions;</p> <p>d) Assist in preparation of various reports during the assignment; and</p> <p>e) Any other task assigned by the competent authority.</p> <p>Age Limit: Up to 62 years.</p> <p>Remuneration: Up to a maximum of Rs.142,500/- per month (in total).</p>

1. The candidates must possess excellent oral and written communications / presentation skills and proficiency in computers.
2. The candidates should have their own Laptop.
3. Only short-listed candidates would be called for interview.
4. Interview / Test shall be conducted in Islamabad only. No TA / DA shall be admissible for the purpose.
5. Applications should be sent within **10 days** of publication of the advertisement i.e. by 28th December, 2021.
6. In line with implementation of E-Government framework, applications along with detailed CV shall only be sent at vacancies@privatisation.gov.pk
7. No application via postal means shall be entertained.

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